

## Women's Initiative



KDV is committed to empowering women associates and partners to succeed by fostering a supportive environment that is responsive to their needs, as well as by providing opportunities for their development, advancement and leadership within the firm. The Kaufman Dolowich & Voluck Women's Initiative brings together women attorneys throughout the firm to exchange ideas, develop and expand business contacts and opportunities, and enhance overall attorney development. Our Initiative also serves as a vehicle through which our attorneys can connect with the community and other women's organizations.

## Paving the Path to Leadership

Members of our Women's Initiative meet regularly with firm leadership to identify and implement initiatives that promote opportunities for women throughout the firm. Our firm-wide program acts as a resource for training programs, business development, and networking efforts, as well as other advancement issues of interest to our women attorneys. The individual offices provide additional levels of formal and informal support for women lawyers, and plan and host meetings on topics of interest to their individual office members.

## Our Women's Initiative program is designed to:

- Recruit, retain and promote accomplished women attorneys;
- Mentor and foster relationships among our women attorneys;
- Advance the client development efforts of women attorneys;
- Help our women attorneys balance career aspirations and family obligations with flexible, supportive part-time maternity leave and child care policies; and
- Encourage women attorneys to participate in community service projects.

## Beyond the Boardroom

As we continue to build on the foundation of this program, we strive to promote the capabilities of our women attorneys internally and externally through continuing education programs, client-focused presentations, networking events and associations with leading professional organizations geared towards women in business. We sponsor our women lawyers who wish to attend women's networking events hosted by outside organizations. Additionally, KDV women attorneys take an active role in our community through associations and various civic and business organizations.

## Meet the Leadership Committee

*Jennifer Sherven, Partner, Woodbury, NY*

*Megan Yllanes, Partner, Woodbury, NY*

Many of our women attorneys are leaders in their areas of practice and regularly publish articles, give presentations and participate in panels for a wide range of industry events and conferences.

## Committed to Forging Stronger Connections

The program we have in place encourages all attorneys to interact and work together, strengthening both internal and external relationships and providing value to our attorneys, our firm, our clients and our communities.