KAUFMAN DOLOWICH



Revisions Take Bite Out Of Proposed NJ Hiring Restrictions, Law360 ft. Anna Maria Tejada

By Martin Bricketto

New York (July 11, 2014, 3:55 PM ET) — New Jersey employers could soon be living with new hiring process restrictions intended to combat discrimination against the unemployed and remove barriers for people with criminal records, but those bills now before Gov. Christie have undergone changes that should soften the impact for the business community if they become law.

The Opportunity to Compete Act, which would prevent employers from asking job hopefuls up front about whether they have criminal records, would also give businesses uniformity by largely preempting measures at the local level that cover criminal histories in the employment arena.