



Reconsidering Severance, *Human Resource Executive* ft. Philip Voluck

With some companies embroiled in legal battles over severance-agreement language, now's a good time to make sure you're being fair to departing employees and protecting the organization as well.

By Mark McGraw
(November 12, 2014)

The signing of a severance agreement is supposed to be a fairly straightforward transaction.

In essence, the departing employee signs the agreement, (typically) accepts a sum of money, and — in exchange — agrees to neither take legal action against the company nor discuss the terms of his or her release.