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Mansfield Rule Certified 2022-2023

Really, the Form is in the Mail, HRE's The Leader Board ft. Ellen Storch

By Mark McGraw
(August 22, 2014)

A federal court decision may have added to the list of things that old-fashioned snail mail won't be used for anymore, and should give employers pause to consider their methods for delivering important notices to employees.

The United States Court of Appeals for the Third Circuit recently remanded the case of Lupyan v. Corinthian Colleges Inc. for further proceedings, leaving a jury to settle a dispute over whether an employee received FMLA disclosures her employer sent via first-class U.S. mail.

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