



Rashmee Sinha Joins Kaufman Dolowich As Employment Practices Liability Partner on Long Island

(March 9, 2020, Woodbury, NY) — Kaufman Dolowich & Voluck LLP (KD) announced that Rashmee Sinha has joined the firm as an employment practices liability (EPL) partner in its Woodbury, NY headquarters. Sinha has more than a decade of labor and employment law experience handling EPL, Directors & Officers (D&O) and Errors & Omissions (E&O) defense.

Prior to joining KD, Sinha was a partner in the New York City office of Norris McLaughlin, P.A.

Sinha's practice focuses on handling claims under EPL, D&O and E&O policies related to discrimination, harassment, retaliation, failure to accommodate, whistle-blower, and wrongful discharge on the basis of protected categories, including age, sex, disability, race, gender, national origin, religion and pregnancy). She has defended administrative proceedings and regulatory compliance investigations before the Equal Employment Opportunity Commission (EEOC), the federal and state Department of Labor and the Department of Health. She handles class/collective action wage and hour suits filed under federal and state law.

Sinha also provides day-to-day counseling on human resource compliance issues and oversees hiring, on-boarding, disciplinary actions, leave requests, terminations and benefits.

"Rashmee is a pro-active, strategic litigator and counselor who is well respected by insurance carriers in employment practices litigation," said Keith Gutstein, co-managing partner of the Woodbury office and co-chair of the Labor & Employment Law Practice Group. "Rashmee will be involved in EPL matters in numerous KD offices, greatly increasing our bench strength throughout the greater New York metro area."

"Given the many changes in New York labor law over the past year on numerous workplace issues, it is important to be part of a firm that is ahead of the curve in providing efficient and aggressive service for insurance carrier and private clients in all aspects of labor and employment defense," said Sinha. "I look forward to being a valued member of the firm."

Sinha earned her B.A. from Boston University and her J.D. from Seton Hall University School of Law. She is an advisor at the Professional Liability Underwriting Society (PLUS) and is a member of the DRI, the Insurance Professionals Association of Long Island and the Rotary Club of Hicksville South. She will be a part of KD's Women's Initiative and Diversity & Inclusion Committee.