



Pregnancy accommodation arguments presented to Supreme Court, Westlaw Journal ft. Philip Voluck

Philip Voluck, Managing Partner of KD's Pennsylvania office, has been quoted extensively in a Westlaw Journal - Employment article. The article, published January 6, 2015, discusses the oral arguments heard by the U.S. Supreme Court on December 3, 2014, regarding the pregnancy discrimination suit against UPS. Philip shares his thoughts on the oral arguments and the impact this case will have on employment law.

"A victory for [plaintiff Peggy] Young would mean that employers, including the U.S. Postal Service, would need to rewrite their accommodation policies. (UPS has already voluntarily changed its own policy and now provides accommodations for pregnant employees.) Accommodations may come at the expense of nonpregnant employees, however, and employers may be wary of granting certain benefits for fear that there is a legal mandate to extend those same benefits to pregnant workers."