



Paul W. Daughterity

Overview

Partner Paul Daughterity concentrates his practice in general liability defense, labor and employment law, and professional liability.

He handles cases involving products liability, construction, premises liability, medical malpractice, and professional liability for accountants, insurance brokers, architects, and real estate agents. Mr. Daughterity defends clients in cases of misappropriation of trade secrets, breach of contract, and in defense of employment matters before the U.S. Equal Employment Opportunity Commission (EEOC), Illinois Department of Human Rights (IDHR), Cook County Commission on Human Rights, Illinois Department of Employment Security (IDES), Department of Labor, and National Labor Relations Board (NLRB).

He represents real estate agencies in alleged breach of contract and fiduciary duty matters and in matters of alleged discrimination claims before the Illinois Department of Human Rights. Mr. Daughterity also represents accountants in cases alleging professional negligence and breach of fiduciary duties. He has experience advising on non-compete/non-solicitation agreements, severance agreements, employee policies and handbooks, and reductions in force. Mr. Daughterity also has experience defending directors and officers in claims involving alleged breach of fiduciary duty by investors.

In his product liability work, Mr. Daughterity has handled numerous cases defending manufacturers. Most recently, he provides counsel and defense litigation for insureds in matters involving employee accidents with heavy duty industrial machinery, third-party contribution actions, and Illinois workers' compensation cap issues. Mr. Daughterity's work has included litigation in serious bodily injury and wrongful death claims involving alleged design and manufacturing defects. He has represented manufacturers of industrial machinery; construction equipment; heavy-duty mobile equipment; construction scissor lifts; train cranes; specialty trucking vehicles; and airport fire suppression vehicles.

Mr. Daughterity has extensive and varied litigation experience, including 1st & 2nd Chair jury trials and binding arbitrations, in multiple Federal courts, multiple administrative agencies, and throughout the state of Illinois. He has worked with a diverse group of clients, from individuals to Fortune 500 companies, focusing on the client's needs and moving the matter to the best possible resolution.

Admissions

- Illinois



Partner

Contact Information

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Related Practices

- General Liability Defense
- Products Liability
- Property Damage and Construction Liability
- Accidents & Defects
- Premises Liability
- Labor and Employment Law
- Professional Liability/Errors and Omissions - Defense
- Architects and Engineers
- Real Estate Professionals
- Employment Practices Defense Litigation
- Personnel Policies, Employment Agreements, Restrictive Covenants
- Human Resources Counseling and Training
- Directors and Officers (D&O)

- U.S. District Courts
 - Northern District of Illinois
 - Northern District of Illinois Trial Bar
 - Central District of Illinois
 - Southern District of Illinois
 - Northern District of Indiana
 - Southern District of Indiana
 - Western District of Wisconsin

Education

- DePaul University Law School – J.D.
- State University of New York at Albany - M.A.
- Iowa State University – B.S.

Membership

- Illinois State Bar Association
- Illinois Defense Counsel
- Defense Research Institute

Publications

- "States Scramble to Regulate AI-Based Hiring Tools", Kaufman Dolowich attorney authors Paul Daugherty, Bruce Liebman, Kevin Yombor, Bloomberg Law, 4-10-2023

News

- Illinois Supreme Court Issues Employer-Friendly BIPA Decision, Paul Daugherty 5/1/2023
- Bloomberg Law "Wake Up Call" notes Kaufman Dolowich Promotions, 2-9-2023