



The Need for Formal Training and Mentoring Programs, The Legal Intelligencer

By Philip R. Voluck
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Among the issues facing law firms is how to train new law school graduates in the art and practice of law in the midst of billing pressures and client concerns that they are footing the bill to train newly hired lawyers. There may be no tougher job in the legal profession than facilitating the transition of a first-year attorney into a functional, successful professional. According to a 2011 study by the Association of Corporate Counsel for The Wall Street Journal, internal cost controls have resulted in more companies refusing to pay for the work of first-year lawyers.