# KAUFMAN DOLOWICH



# Michael A. Kaufman

#### Overview

Michael A. Kaufman is the co-managing partner of Kaufman Dolowich. Since 1992 he has played an instrumental role in growing the company from a 10- person labor and employment law firm, into a nationwide firm of more than 200 attorneys, with coast to coast offices across the U.S. Together with co-managing partner Ivan J. Dolowich, Mr. Kaufman develops the talent and infrastructure needed to best serve clients with expanded services and practice disciplines.

Mr. Kaufman concentrates his legal practice in the areas of labor and employment law on behalf of management, class actions, risk management and commercial litigation. He has litigated more than 50 cases in front of the National Labor Relations Board and has handled over 100 labor and employment arbitrations and mediations. He has also successfully resolved 30 major class actions primarily involving wage and hour claims and has handled complex website accessibility claims arising under the Americans with Disabilities Act (ADA). A frequent speaker at continuing legal education seminars and industry conferences, Mr. Kaufman regularly counsels private and insurance clients on topics such as social media in the workplace, labor and employment issues, regulatory compliance, cyber liability and litigation prevention strategies.

Additionally, Mr. Kaufman, is a founding member of the Professional Liability Attorney Network (PLAN). PLAN is a national organization of independent, AV-rated law firms specializing in all aspects of professional liability and related-industry law. Mr. Kaufman graduated from the Harvard Business School YPO Executive Education Program, a nine-year program, where he participated in learning and continuing education programs in business and leadership.

Mr. Kaufman has applied his educational and event management skills to many philanthropic and professional organizations. As a former Division I soccer player, he enjoys serving as a youth soccer coach. Other hobbies include paddle boarding, boating, golfing, and skiing.

### Education

- Benjamin N. Cardozo School of Law, Yeshiva University J.D.
- Lehigh University B.A.

## Experience

# **Community Service**



Co-Managing Partner of Kaufman Dolowich Diversity and Inclusion Committee Member

#### Contact Information

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#### Related Practices

- Labor and Employment Law
- Class & Collective Action Defense
- Wage & Hour/Fair Labor Standards Act (FLSA)
- Wage & Hour Compliance
- Wage & Hour Audits
- Class Action
- Employment Practice Audits
- Employment Practices Defense Litigation
- Equal Pay Act
- Union Arbitrations and Grievances
- Personnel Policies, Employment Agreements, Restrictive Covenants
- Human Resources Counseling and Training
- Risk Management
- Wine, Food & Beverage
- Directors and Officers (D&O)
- Commercial Litigation
- Hospitality
- · Hospitality, Entertainment & Gaming

- Board of Directors, PLAN, Director At Large
- · Children's Medical Fund Board of Trustees
- PLUS Foundation Fundraiser
- Youth Soccer Coach

#### **Publications**

- Employers Beware: NLRB's Controversial Joint-Employer Rule, article by Michael A. Kaufman, Firmwide Co-Managing Partner, and Aaron Solomon, Partner, 2-26-2024
- Kaufman Dolowich Leader Michael Kaufman Discusses 'Jump Start' Rebranding, Law 360 Pulse, 11-22-2023
- The Associated Press quotes Michael Kaufman, firmwide co-managing partner in article "New rule would make it easier for millions of Americans to unionize, but businesses are pushing back" 11-13-2023
- Wake Up Call, Bloomberg Law, April 14, 2022
- Kaufman Dolowich merges with small firm to enter Dallas, New Orleans, IQ Stock Market
- Kaufman Dolowich merges with small firm to enter Dallas, New Orleans, Reuters, April 13, 2022
- Kaufman Dolowich Opens Conn. Office Under New Partner, Law360, 1-25-22
- Midsize Law Firm Consolidation Heats Up, The American Lawyer, 1-11-2022
- New York Expands in LA with Torrance Boutique Merge, Daily Journal, 1-10-22
- Kaufman Dolowich Continues to Expand in Westchester With the Addition of 11 White Plains-Based Babchik & Young Attorneys
- Pro-employer bent seen with NLRB's new GOP majority, Business Insurance, ft. Michael Kaufman
- National Labor Relations Board chair a popular choice with business, Business Insurance, ft. Michael Kaufman
- Employers faced with pregnancy, transgender and social media risks: PLUS panel, Business Insurance ft. Michael Kaufman - Nov 10, 2014
- Michael Kaufman quoted in "A Vik-tory for the Board?" published by Banking New York - Dec 26, 2012
- Michael Kaufman quoted by ABC News in "Fired or Resigned: Should CEOs Be Treated Differently?" - Oct 26, 2012
- Michael A. Kaufman Quoted in National Underwriter P&C Article "Do You Work With A Bullying Jerk?: EPLI-suit floodgates could open if states pass workplace anti-bullying laws" - Apr 1, 2011
- Supreme Court Ruling on Union Agreements Changes EPL Landscape, Property Casualty 360 - Jun 8, 2009
- Insurers Warned To Move Proactively To Avoid ADA Public Access Claims, Property Casualty 360 - Nov 14, 2005

### News

- Kaufman Dolowich Gains More Ground in New Delaware Office, Adding Partner Kristen Swift, 2-20-2024
- The Spirit of Giving: Kaufman Dolowich LLP Donates to Feeding America, January 2024

- Kaufman Dolowich Recognized in The Best Lawyers in America in Five Practice Areas, Insurance Law, Commercial Litigation, Labor & Employment, Professional Malpractice Law and Product Liability Litigation, 11-2023
- · Kaufman Dolowich is Now Kaufman Dolowich
- Kaufman Dolowich Joins Law Peers Denouncing Antisemitism, 11-9-2023
- Kaufman Dolowich Ranked #199 on Law360's 400 Largest Law Firms List
- Kaufman Dolowich Expands Footprint into Dallas and New Orleans; Adds The Myers Law Group and its Six Attorneys, The New Orleans Sun, April 15, 2022
- Kaufman Dolowich Grows To Dallas, New Orleans Via Merger, Law 360, April 13, 2022
- Long Island's Kaufman Dolowich Enters Gulf Coast Market in Dallas Trial Firm Combination, Texas Lawyer, Law.com, April 13, 2022
- New York-based Kaufman Dolowich adds New Orleans office, New Orleans City Business, April 13, 2022
- Kaufman Dolowich Expands Footprint into Dallas and New Orleans; Adds The Myers Law Group and its Six Attorneys
- News Release: KD Law Promotes Six Attorneys to Partnership Elevates Four to Of Counsel
- Kaufman Dolowich Opens Conn. Office Under New Partner, Law360, 1-25-22
- Midsize Law Firm Consolidation Heats Up, The American Lawyer, 1-11-2022
- New York Expands in LA with Torrance Boutique Merge, Daily Journal, 1-10-22
- Kaufman Dolowich Continues to Expand in Westchester With the Addition of 11 White Plains-Based Babchik & Young Attorneys
- Michael Kaufman Graduates from the Harvard Business School YPO Executive Education Program

### Speaking Engagements

- Navigating Today's Claims Challenges, Michael Kaufman, Esq., June 15, 2022: PLAN Regional Meeting New York
- Michael Kaufman Presenter Sexual Harassment and the Evolution of the #MeToo Movement (Nov. 12, 2018)
- Michael Kaufman presenter at Strategies for Mitigating Top Management Liability Exposures in Today's Litigious Environment (Nov 13, 2018)
- Michael Kaufman, Speaker at ALADN 2018 Conference
- 11th Annual National Employment Practices Liability ExecuSummit: Wage and Hour Law: New Regulations, Coverage and Pitfalls
- Michael Kaufman and Ivan Dolowich, Moderators at PLAN Regional Meeting: New York '16: As the EPL World Turns: The Continuing Saga of Equal Pay, ADA, NLRB and LGTB
- 2014 PLUS Conference: Unusual, Extraordinary and Emerging EPLI Issues
- 9th Annual National Employment Practices Liability ExecuSummit: Problem Child States 2014: New York & New Jersey
- Michael Kaufman moderating a panel at the PLAN Regional Meeting: New York '13: Where We've Been and Where We're Going: Trends in E&O, D&O, and EPL
- PLAN Regional Workshop 2012 New York: Navigating Ethical Dilemmas Between Defense Counsel, Claims Counsel and the Insured in EPL Claims
- 5th Annual Lawyers' Professional Liability Risk Management Conference: Lateral Hires and Contract Attorneys - E&O and EPLI Concerns