



## Matthew Cohen

### Overview

*Partner Matthew Cohen focuses his practice in employment law and commercial litigation. He represents clients in complex wage and hour class collective actions, individual claims of discrimination, harassment, and in breach of contract matters and retaliation claims.*

*Mr. Cohen has argued before the New York Supreme Court Appellate Division – Second Department and the New York Court of Appeals, and has also represented clients before the New York State Division of Human Rights, U.S. Equal Employment Opportunity Commission, New York City Commission on Human Rights, Westchester County Human Rights Commission, New York State Department of Labor, U.S. Department of Labor, New York Workers Compensation Board, and Office of Administrative Trials and Hearings.*

*Prior to joining Kaufman Dolowich, Mr. Cohen worked at a New York law firm specializing in wage and hour class and collective actions and individual discrimination, harassment, and retaliation cases, during which time he represented clients at mediations and trial, conducted client meetings and consultations and drafted contracts, lawsuits, and memoranda and briefs on numerous complex issues. He has worked with a wide range of clients including executives and professional athletes.*

### Admissions

- New York
- U.S. District Court
  - Eastern District of New York
  - Southern District of New York
  - Northern District of New York
  - Eastern District of Wisconsin

### Education

- Hofstra University School of Law - J.D.
- University at Buffalo – B.A.
  - cum laude



*Partner*

### Contact Information

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### Related Practices

- Labor and Employment Law
- Wage & Hour/Fair Labor Standards Act (FLSA)
- Class Action
- ADA
- Personnel Policies, Employment Agreements, Restrictive Covenants
- Commercial Litigation
- Appellate Law

## *Publications*

- *Does an Employer or Employee Pay for COVID Testing When An Owner or Prime Contractor Requires Testing for a Field Worker to Work On Site, authors Andrew Richards and Matthew Cohen, STA Legal Log, October 2021*

## *News*

- *Law Alert: Pivotal U.S. Supreme Court Ruling Impacting Workplace Religious Accommodation Requests, by Partners Keith Gutstein and Matthew Cohen, 9-12-2023*
- *Federal Trade Commission Seeks to Ban Non-Compete Clauses in Employment Agreements, by Keith Gutstein, Matthew Cohen and Taylor Ferris, 2-23-2023*
- *EMPLOYER ALERT: New York City Pay Transparency Law Requires Employers to Include Salary Range in Job Postings*
- *News Release: KD Law Promotes Six Attorneys to Partnership Elevates Four to Of Counsel*
- *EMPLOYER ALERT: NEW YORK CITY ISSUES ADDITIONAL GUIDANCE ON THE "KEY TO NYC" PASS FOR PRIVATE SECTOR EMPLOYERS*
- *KD Alert: New York Labor Law Now Prohibits Discrimination Based on an Employee's or Employee's Dependent's Reproductive Health Decision Making*
- *KD Alert: New York State Issues Final Guidance for Requirements Going Into Effect On October 9, 2018*
- *KD Employment Law Alert: Minimum Wage Increases Only Days Away For New York Employers*