



## *Marijuana at the Polls and in the Workplace, SHRM, ft. Tad Devlin*

Tad A. Devlin, partner at KD Law in San Francisco, was quoted in a *SHRM* article written by Lisa Nagele-Piazza on October 12, 2016.

*Voters in some states will get to weigh in on marijuana legalization this Election Day -*

*As more states consider legalizing marijuana this election season, many employers are wondering what that will mean for their workplace policies and practices.*

*"There are so many ballot measures because of the pace at which the industry is growing, the political climate, economic prowess, and social reaction and acceptance related to the issues," said Tad Devlin, an attorney with Kaufman Dolowich & Voluck in San Francisco.*

*Furthermore, "the federal government has been much more nonprosecutorial in its war on drugs," he noted.*