



## Marcus M. Dong

### Overview

Partner Marcus Dong concentrates his practice in employment practices defense litigation, wage and hour litigation, professional liability defense, general liability defense, and complex commercial litigation. He advises clients in a variety of business industries, including several private employers and non-profit organizations, and defends them both pre-litigation and through all phases of litigation, including mediation, binding arbitration, and trial.

Mr. Dong litigates a range of employment cases – from discrimination, retaliation, harassment, to failure to accommodate – under federal and California state law. He has obtained summary judgment victories on behalf of employers in disability discrimination matters in both state and federal courts. He also regularly represents private employers and non-profit organizations in wage and hour matters, as well as in class action claims and representative actions under the California Labor Code's Private Attorneys General Act.

In his professional liability practice, Mr. Dong represents directors' and officers' in bankruptcy adversary proceedings; insurance agents and brokers against claims of professional negligence and breach of fiduciary duty; and homeowners' association (HOA) directors and board members. His general liability defense work includes litigating and managing cases alleging premises liability and bodily injury. Mr. Dong also represents major healthcare insurer clients in reimbursement claims cases. Additionally, in the sharing economy sector, Mr. Dong often provides advice and counsel to individuals who are navigating San Francisco's short-term rental requirements.

### Admissions

- California
- U.S. District Court
  - Northern District of California
  - Eastern District of California
  - Central District of California
  - Southern District of California

### Education

- Loyola Law School, Los Angeles – J.D.
- University of California, Irvine – B.A. in Political Science



Partner

### Contact Information

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### Related Practices

- Employment Practices Defense Litigation
- Wage & Hour Compliance
- Personnel Policies, Employment Agreements, Restrictive Covenants
- Professional Liability/Errors and Omissions - Defense
- Homeowners' Associations
- General Liability Defense
- Commercial Litigation
- Sharing Economy Legal Services

## *Publications*

- *San Francisco Clarifies Vaccination Mandate for High-Risk Jobs, SHRM, ft. Marcus Dong*

## *News*

- *KD Alert: U.S. Supreme Court Issues Ruling that Employers Can Require Employees to Arbitrate their PAGA Claims, authors Marcus Dong, Esq., Katherine Catlos, Esq., June 23, 2022*

## *Speaking Engagements*

- *Informal Discovery Conferences – New Discovery Rules for Civil Cases in Alameda Superior: Alameda County Local Rule 3.31*
- *Handling Commercial Landlord-Tenant Disputes, Webinar by Tad Devlin and Marcus Dong*

*Tad Devlin will lay out the current state of the recent amendments to San Francisco's Short-Term Rental Ordinance (Chapter 41A of the San Francisco Administrative Code, hereinafter "Chapter 41A"), specifically addressing the hosts' responsibilities and obligations under the code, and what the appeal procedures. (Marcus Dong, co-present and assist)*