



"Lawsuit Tests DOL's Authority Regarding Overtime Rule," quoted Angella Myers, Esq., Society of Human Resources Management, 4-13-2023

An ongoing lawsuit in federal district court is challenging whether the U.S. Department of Labor (DOL) can apply a salary requirement for workers who are exempt from overtime. The DOL defended its use of the salary test in recent court filings. *See full article at [READ MORE...](#)*

The case could be "far-reaching in its impact," said Angella Myers, an attorney with Kaufman Dolowich Voluck in Dallas. "It will be a hotly contested issue." ...Part of the reason the department has periodically raised the salary threshold is general wage inflation across the U.S. over time, Myers said...."We've had a salary test and a duties test for so long that if employers are already in compliance, they should maintain that compliance," she said. "I don't think they should put all their eggs in this basket and assume the salary test will be gone."