



## Katherine Alphonso

### Overview

Katherine Alphonso focuses her practice on data privacy and cybersecurity, specifically advising on best practices for California Consumer Privacy Act (CCPA) and General Data Protection Regulation (GDPR), various areas of employment law, business litigation, and transactional business law. She counsels on collective Private Attorney General Act (PAGA) matters, discrimination claims, wrongful termination & retaliation actions, ADA web and structural access disputes, and unfair competition allegations.

Ms. Alphonso drafts and reviews various contracts including partnership formations, contractor/subcontractor agreements, and commercial lease agreements. In homeowners' association (HOA) matters, she defends disputes around Covenants, Conditions, and Restrictions (CC&Rs) and individual homeowner rights, as well as HOA obligations and assessments. In addition, she performs clearance searches and risk assessments for advising on trademark availability.

Prior to attending law school, Ms. Alphonso worked in the dialysis industry overseeing licensing and compliance requirements.

### Admissions

- California

### Education

- Golden Gate University School of Law – J.D.
- University of California, Berkeley – B.A., Political Science & Psychology

### Professional Memberships

- Women in Security and Privacy
- Alameda County Bar Association, Board of Directors for the Intellectual Property Committee

### Publications

- Open Season for the CCPA, *Corporate Compliance Insights*



### Attorney

### Contact Information

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### Related Practices

- Labor and Employment Law
- ADA
- Equal Pay Act
- Wage & Hour/Fair Labor Standards Act (FLSA)
- Personnel Policies, Employment Agreements, Restrictive Covenants
- Data Privacy & Cybersecurity
- Cannabis Law
- Business Litigation/Transactional
- Homeowners' Associations