



Katharine W. Fogarty

Overview

Katharine W. Fogarty, a civil litigator, concentrates her practice in employment law and commercial litigation, including discrimination, harassment, retaliation, and wage and hour violations. She represents employers, including schools and school boards, in federal and state courts and in administrative proceedings in federal, state and local human rights agencies.

In addition to her litigation practice, Ms. Fogarty counsels employers on a wide range of workplace issues, employment policies, severance contracts, and compliance with federal, state and local laws (including website and brick and mortar accessibility under Title III of the Americans with Disabilities Act). She assists employers in connection with hiring, discipline, and termination decisions and in implementing policies and strategies to prevent claims by drafting and reviewing handbooks and conducting training sessions on equal employment opportunity and sexual harassment.

Throughout her law school career, Ms. Fogarty clerked for Kaufman Dolowich. She also worked as a certified legal intern for the Chester County District Attorney's Office, handling preliminary hearings at various courts throughout the county. Ms. Fogarty also successfully completed the Intensive Trial Advocacy Program during her law school career.

Admissions

- Pennsylvania
- New Jersey
- U.S. District Court
 - Eastern District of Pennsylvania
 - District of New Jersey
- United States Supreme Court

Education

- Widener University School of Law - J.D.
 - Pro Bono Distinction
- The Pennsylvania State University – B.A.



Partner

Contact Information

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Related Practices

- Employment Practices Liability
- Labor and Employment Law
- Wage & Hour Compliance
- Class & Collective Action Defense
- ADA
- Employment Practices Defense Litigation
- Personnel Policies, Employment Agreements, Restrictive Covenants
- Human Resources Counseling and Training
- Management-Labor Matters
- Union Arbitrations and Grievances
- Whistleblower Claims
- Professional Liability/Errors and Omissions - Defense
- Architects and Engineers
- Shareholder and Partnership Disputes
- General Liability Defense
- Education
- Hospitality, Entertainment & Gaming
- Hospitality

Professional Memberships

- *Pennsylvania Bar Association*
- *Philadelphia Bar Association*
- *New Jersey State Bar Association, Young Lawyers Division*
- *American Bar Association*

Experience

Community Service

- *Penn State Liberal Arts Mentor Program*

Publications

- *A Push for More Progress: Increased Diversity in the Legal Profession*, by Katharine Fogarty, Esq. and Alexandra Lynch, Esq., published in *The Legal Intelligencer*, 10-7-2023
- *"National Law Firm Relocates Philadelphia Office to One Liberty Place," Philadelphia Business Journal*, Gregory Hyman, Esq. featured, 3-8-2023
- *Pennsylvania Employer Update: Guidance on the Continuing COVID-19 Pandemic*
- *NJ Employment Law 2020: What Employers Need to Know*, *New Jersey Law Journal*
- *The Fight Over DOJ's New Wire Act Opinion Continues*, *Law360*
- *'Place of Public Accommodation' Targets Internet*, *Philadelphia Bar Reporter*
- *KD Alert: The Philadelphia Displaced Workers Ordinance – How it Limits an Employer's Hiring Practices*

Presentations

- *Presenter, "Web Accessibility Under the ADA," Philadelphia Bar Association Labor and Employment Law Committee Meeting, October 6, 2016*

News

- *News Release: KD Law Promotes Six Attorneys to Partnership Elevates Four to Of Counsel*
- *Pennsylvania Employer Update: Guidance on the Continuing COVID-19 Pandemic*
- *'Place of Public Accommodation' Targets Internet*, *Philadelphia Bar Reporter*