



Kartikey A. Pradhan

Overview

Kartikey A. Pradhan focuses his practice on labor and employment and general liability law. He handles matters in the areas of commercial, business, personal injury and insurance litigation, ERISA, class actions and other employment matters. Mr. Pradhan represents clients in a wide variety of class action, single plaintiff and multi-plaintiff labor issues including discrimination, wrongful termination, whistleblower, retaliation, and workplace harassment. He also provides counsel and advice to companies on a wide variety of pre-litigation employment matters.

Mr. Pradhan has defended and counseled clients in a wide variety of complex construction matters throughout California and Colorado. Additionally, Mr. Pradhan has successfully litigated personal injury/casualty matters in both California and Colorado. He also has considerable experience in providing advice to clients regarding insurance issues, including tenders, claim denials and appeals on a wide variety of general liability matters.

He has extensive experience conducting bench trials and has successfully written briefs and argued before various appellate courts, including the United State Court of Appeals for the Ninth Circuit.

Mr. Pradhan is fluent in Hindi, Gujarati, Punjabi, Marathi and Urdu. As time allows, he volunteers to help underserved communities in immigration matters, and provides pro-bono advice.

Admissions

- California
- Colorado
- U.S. District Court
 - Northern District of California
- U.S. Court of Appeals
 - Ninth Circuit

Education

- University of Idaho School of Law - J.D.



Partner

Contact Information

425 California Street, Suite 2100
San Francisco, CA 94104
Email: kpradhan@kaufmandolowich.com
Main: (415) 926-7600
Direct: (415) 926-7623
Cell: (510) 303-1787
Fax: (415) 926-7601

Related Practices

- Labor and Employment Law
- Employment Practices Defense Litigation
- Wage & Hour Compliance
- Class & Collective Action Defense
- ADA
- Wage & Hour/Fair Labor Standards Act (FLSA)
- Personnel Policies, Employment Agreements, Restrictive Covenants
- Whistleblower Claims
- General Liability Coverage
- Automobile
- Property Damage and Construction Liability

- *California State University, Hayward - B.A.*
- *Acharya Polytechnic, Bangalore (India) – Diploma in Information Science*

Professional Memberships

- *Association of Defense Counsel of Northern California and Nevada*
- *Colorado Defense Lawyers Association*
- *Bar Association of San Francisco*
- *Asian American Bar Association*
- *South Asian Bar Association*

Publications

- *California Fast-Food Industry Subject to New Regulations and Worker Wage Increase, by Kartikey A. Pradhan, Esq. and Shirley Luk, Esq., 4-1-2024*
- *"The PAGA Question: To Arbitrate or Not to Arbitrate?" by Kartikey Pradhan, Esq. and Regan Heslop, Esq., 7-26-2023*
- *DOL Withdraws Three Opinion Letters on Wage and Hour Rules, SHRM, ft. Kartikey Pradhan*
- *California Employers Should Review Evolving Worker-Classification Rules, SHRM, ft. Kartikey Pradhan*

News

- *Arbitration Agreements - A Potential Salvo for PAGA Claims, by Katherine Catlos, Esq. and Kartikey Pradhan, Esq., 2-22-2024*
- *"The PAGA Question: To Arbitrate or Not to Arbitrate?" by Kartikey Pradhan, Esq. and Regan Heslop, Esq., 7-26-2023*
- *News Release: KD Law Promotes Six Attorneys to Partnership Elevates Four to Of Counsel*
- *DOL Withdraws Three Opinion Letters on Wage and Hour Rules, SHRM, ft. Kartikey Pradhan*
- *California Employers Should Review Evolving Worker-Classification Rules, SHRM, ft. Kartikey Pradhan*