



Jennifer E. Sherven

Overview

Jennifer Sherven concentrates her practice in representing management in all areas of employment litigation, including discrimination, harassment, retaliation, sexual assault, and wage and hour violations. She represents employers, including public and private education providers, in federal and state courts and in administrative proceedings in federal, state, and local human rights agencies.

Ms. Sherven also provides guidance to employers concerning day-to-day labor and employment issues, including, but not limited to, employment policies, disability management issues, employment agreements, restrictive covenants, severance agreements, workplace investigations, employee discipline, and compliance with federal, state, and local laws (including compliance with the Patient Protection and Affordable Care Act a/k/a Obamacare). She also provides anti-discrimination and sexual harassment prevention training.

Ms. Sherven also represents owners and management companies in all areas of fair housing compliance, including in federal and state courts, in administrative proceedings in federal, state, and local human rights agencies, and day-to-day counsel. She also provides fair housing training, including recognizing and preventing housing discrimination such as disability discrimination, familial status discrimination, and source of income discrimination.

In addition, Ms. Sherven represents places of public accommodation in website, and brick and mortar accessibility claims brought under Title III of the Americans with Disabilities Act (ADA), and state and local laws.

Ms. Sherven also handles various types of insurance defense including claims asserted against officers and directors, and other professionals.

Prior to joining Kaufman Dolowich, Ms. Sherven was a senior associate for a Long Island litigation firm where she represented clients in matters involving employment litigation, including discrimination, harassment, and retaliation; civil rights litigation, including false arrest and malicious prosecution; Labor §§ 200, 240, and 241; products liability; and general liability.

Ms. Sherven was also an assistant district attorney in the Office of the District Attorney, Bronx County, in the Child Abuse and Sex Crimes Bureau and the Domestic Violence Bureau. She handled cases from inception to conclusion including, but not limited to, plea bargains, grand jury presentations, pre-trial hearings, bench and jury trials, and motion practice.

Admissions



Partner
Co-Chair of Kaufman Dolowich's Women's Initiative
Diversity & Inclusion Committee Member

Contact Information

135 Crossways Park Drive, Suite 201
Woodbury, NY 11797
Email: jsherven@kaufmandolowich.com
Main: (516) 681-1100
Direct: (516) 283-8714
Cell: (516) 864-6229
Fax: (516) 681-1101

40 Exchange Place, 20th Floor
New York, NY 10005
Phone: (212) 485-9600
Fax: (212) 485-9700

Related Practices

- Labor and Employment Law
- Employment Practices Defense Litigation
- Wage & Hour Compliance
- Fair Housing
- ADA
- Education
- Directors and Officers (D&O)
- Commercial Litigation

- *New York*
- *Wisconsin*
- *U.S. District Court*
 - *Southern District of New York*
 - *Eastern District of New York*
 - *Western District of New York*
 - *Northern District of New York*
- *U.S. Court of Appeals*
 - *2nd Circuit*

Education

- *Boston University – J.D.*
- *University of Wisconsin, Madison – B.A.*

Professional Memberships

- *Nassau County Bar Association*
- *State Bar of Wisconsin*

Awards

Recognition

- *Who's Who in Women in Professional Services, Long Island Business News*
- *New York Metro Super Lawyers (2013)*

Publications

- *Landlords and Fair Housing Act Compliance, by Jennifer Sherven, Esq.*
- *Potential Changes to NYC's Employment Landscape via 'Secure Jobs Act,' New York Law Journal, authors Jennifer Sherven and Caitlyn O'Neill, 8-18-2023*
- *Artificially Employed? NYC's New AI Employment Rules , LI Business News, by Jennifer Sherven, Esq. and Amanda Slutsky, Esq. 6-29-2023*
- *Property Owners and Property Managers ADA Compliance, by Jennifer Sherven, Esq., 6-22-2023*
- *Federal Rules Still Fuzzy on Website Access for Disabled, Newsday, Jennifer Sherven quoted, April 20, 2022*
- *Limits to Online Accessibility Could Run Afoul of Disabilities Law, Newsday, Jennifer Sherven quoted, Sept. 22, 2021*
- *Companies Continue to Grapple With Website Accessibility Claims*
- *ADA and Gift Cards: A Victory for Businesses During the Pandemic, New York Law Journal*

- *REMINDER: New York Employers Must Submit Affirmation to State When Reopening*
- *Small Business: Complying with ACA in a Time of Mass Furloughs, Newsday, ft. Jennifer Sherven*
- *He Said/She Said Harassment Cases: Who's Telling the Truth? SHRM ft. Jennifer Sherven*
- *Supreme Court Declines to Clarify Law on Sexual Orientation Discrimination, SHRM, ft. Jennifer Sherven*

News

- *EMPLOYER ALERT: EEOC Issues Guidance on Caregiver Discrimination*
- *Breaking News! U.S. Department of Justice Releases Long-Awaited ADA Website Accessibility Guidance*
- *EMPLOYERS MUST PROMPTLY IMPLEMENT THEIR WORKPLACE SAFETY PLANS UNDER THE NEW YORK HERO ACT, KD Law Alert, Oct. 11, 2021*
- *EMPLOYERS MUST PROMPTLY IMPLEMENT THEIR WORKPLACE SAFETY PLANS UNDER THE NEW YORK HERO ACT, KD Law Alert, Sept. 15, 2021*
- *Companies Continue to Grapple With Website Accessibility Claims*
- *ADA and Gift Cards: A Victory for Businesses During the Pandemic, New York Law Journal*
- *REMINDER: New York Employers Must Submit Affirmation to State When Reopening*
- *Small Business: Complying with ACA in a Time of Mass Furloughs, Newsday, ft. Jennifer Sherven*
- *KD Employment Law Alert: New York City Employers Will Be Required To Offer Employees Pretax Transit Benefits*
- *KD Alert: New York Employers Given Relief From Annual Pay Notice Requirement*
- *KD Alert: New York State Minimum Wage to Increase on December 31, 2014*
- *KD Alert: Employers to Comply With Affordable Care Act Notice Obligation by October 1st*

Speaking Engagements

- *Long Island Contractors' Association/LICA 2019 Seminar Series: Sexual Harassment - February 26, 2019: Sexual Harassment & Discrimination Avoidance Training*
- *Join KD's Philip Voluck & Jennifer Sherven for PLAN's Live ADA Web Accessibility Webinar on July 25, 2017: Partner*