

For immediate release: Kaufman Dolowich Strengthens National Labor & Employment Practice With Addition of Three Partners in New York City Office

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— Kaufman Dolowich & Voluck LLP (KD), a leading national law firm, today announced that three employment law partners, with a combined 60 years of experience, have joined its New York City (NYC) office. With this move, KD strengthens one of its leading national practices with partners experienced in employment discrimination defense, wage and hour litigation, National Labor Relations Board (NLRB) matters and related labor and employment areas.

Ivan D. Smith, Maureen M. Stampp and Gregory S. Glickman are joining KD as partners. They come to KD from the New York office of Hinshaw & Culbertson LLP where they were partners in the firm's Labor & Employment Practice. They have a national practice that will enhance KD's Labor & Employment Law Practice on both coasts.

"Ivan, Maureen and Greg have worked together for eight years," said Michael A. Kaufman, co-managing partner, KD. "We are very fortunate to be adding employment litigators who have taken more than 25 employment jury trials to verdict. These additions, coupled with the arrival in Los Angeles of nine Waxler Carner and Brodsky attorneys in April, many of whom have employment and labor practices, further demonstrate KD's dedication to having one of the strongest employment and labor teams in the country."

Smith brings to KD substantial experience in employment discrimination litigation, wage and hour litigation, collective bargaining, contract and grievance arbitrations, litigation pertaining to unfair labor practices and matters before the NLRB. In addition, he advises on benefits and pension issues under Taft Hartley and ERISA.

"I look forward to utilizing Smith's diverse experience in employment law matters, including complex class and collective actions, wage and hour litigation and discrimination defense," said Philip R. Voluck, KD's labor & employment law practice co-chair. Smith also brings a new dimension to KD with an established entertainment law practice, representing Rock and Roll Hall of Fame and Grammy- and Emmy-award-winning producers, writers, directors and artists in the music, television and film industries.

Smith earned his B.A. from Tufts University and his J.D. from Albany Law School of Union University. He is admitted to practice in New York and before the U.S. Supreme Court.

"We enjoy working together," said Smith. "Our goal is to be one of the top labor and employment legal teams in New York and expand our footprint nationwide. KD gives us the platform to accomplish this."

Stampp's practice focuses on employment law and ERISA litigation. She represents employers in all facets of employment and labor law including employment discrimination matters in state and federal courts and before administrative agencies including the Equal Employment Opportunities Commission (EEOC), NLRB and Department of Labor (DOL). Stampp defends employers in federal and state wage and hour and consumer class actions. She also counsels employers on preventive, corrective and remedial measures in employment discrimination matters, prepares policy manuals, negotiates collective bargaining agreements and presents training seminars on employment discrimination laws.

Stampp earned her B.A. summa cum laude, from Fordham University and her J.D. from Columbia Law School. She is admitted to practice in New York.

Glickman focuses his practice on labor and employment matters, handling all aspects of litigation in employment discrimination, wage and hour class action and traditional labor cases. He also handles litigation and arbitration matters brought under Title VII, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), the Family and Medical Leave Act, the Fair Labor Standards Act (FMLA) the New York State and City Human Rights Laws and unfair labor practice proceedings and representational hearings before the NLRB and state agencies. Glickman prepares employee handbooks and policy manuals.

Glickman earned his B.A. from Cornell University and his J.D., cum laude, from Georgetown University Law Center. He is admitted to practice in New York and New Jersey.

“With the continued uptick in employment related litigation, especially wage and hour class actions, the addition of this experienced trio will greatly benefit our clients based in New York City and those who conduct business here,” said Keith Gutstein, co-chair of KD’s labor and employment law practice. “We are thrilled that such a strong labor and employment group has joined our team.”