



## Erika H. Rosenblum

### Overview

Erika Rosenblum focuses her practice on employment and labor law and representing management in all areas of employment litigation, including discrimination, harassment, retaliation, and wage and hour violations. She provides counsel to employers regarding employee discipline and termination, workforce reductions, requests for accommodations and leaves of absence, and how to limit exposure to claims; as well as issues arising out of the COVID-19 pandemic. Ms. Rosenblum also represents places of public accommodation in website and brick-and-mortar accessibility claims brought under Title III of the Americans with Disabilities Act (ADA), and state and local laws.

Ms. Rosenblum also provides all aspects of employment advice and counsel, including preparation and assessment of employee handbooks, as well as audit and compliance review of existing company policies and procedures.

She regularly represents employers before the Equal Employment Opportunity Commission (EEOC), New York State Division of Human Rights, New York City Commission on Human Rights, U.S. Department of Labor, and New York State Department of Labor.

Ms. Rosenblum represents clients in a variety of sectors and industries, including education, manufacturing, entertainment, hospitality, healthcare, financial services, and retail.

### Admissions

- New York
  - Eastern District of New York
  - Southern District of New York
- New Jersey

### Education

- Fordham University School of Law – J.D.
- University of Michigan – B.A.

### Professional Memberships



Attorney

### Contact Information

135 Crossways Park Drive, Suite 201  
Woodbury, NY 11797  
Email: [erosenblum@kaufmandolowich.com](mailto:erosenblum@kaufmandolowich.com)  
Main: (516) 681-1100  
Direct: (516) 283-8764  
Cell: (516) 641-7175  
Fax: (516) 681-1101

40 Exchange Place, 20th Floor  
New York, NY 10005  
Phone: (212) 485-9600  
Fax: (212) 485-9700

### Related Practices

- Employment Practices Defense Litigation
- Labor and Employment Law
- Employment Practices Liability

- *Nassau County Bar Association, Labor and Employment Law Section*
- *American Bar Association, Labor and Employment Law Section*
- *NYC Bar Association*
- *NYS Bar Association, Associate Dispute Resolution Section and Labor and Employment Law Section*

## *Publications*

- *New York Employers Rejoice: Unemployment Insurance Charges Related to COVID-19 Cancelled*
- *Companies Continue to Grapple With Website Accessibility Claims*
- *Back to School: U.S. Department of Labor Guidance for Leave Requests Under the Families First Coronavirus Relief Act (FFCRA)*
- *ADA and Gift Cards: A Victory for Businesses During the Pandemic, New York Law Journal*
- *BUSTED: New York Department of Labor Thwarts Over \$1 Billion in Unemployment Insurance Fraud Claims Amid the Coronavirus Pandemic*
- *KD Alert: New York Employment Law Changes for 2019*

## *News*

- *New York Employers Rejoice: Unemployment Insurance Charges Related to COVID-19 Cancelled*
- *Companies Continue to Grapple With Website Accessibility Claims*
- *Back to School: U.S. Department of Labor Guidance for Leave Requests Under the Families First Coronavirus Relief Act (FFCRA)*
- *ADA and Gift Cards: A Victory for Businesses During the Pandemic, New York Law Journal*
- *KD Alert: EEOC Guidance: Employee Opioid Use*
- *KD Alert - End of An Era: Say Goodbye to the Tip Wage for Workers in Miscellaneous Industries*
- *KD Employment Law Alert: The U.S. Department of Labor Issues New Overtime Regulations*

## *Speaking Engagements*

- *Michael Kaufman Presenter Sexual Harassment and the Evolution of the #MeToo Movement (Nov. 12, 2018)*