



## *EEOC updates guidelines on pregnancy discrimination, Newsday ft. Keith Gutstein*

*(August 17, 2014)*

*After more than 30 years, the U.S. Equal Employment Opportunity Commission has updated its guidelines on pregnancy discrimination.*

*The guidance clarifies many of the protections already provided by federal law but also goes into greater depth into such issues as how pregnancy-related impairments may be covered under the Americans with Disabilities Act.*

*It also provides some best practices to employers on avoiding unlawful discrimination against pregnant workers. Small businesses should take heed and review the guidelines.*