



Careers

Kaufman Dolowich is comprised of highly-talented and diverse individuals that foster an environment of hard work, commitment and dedication to its ongoing mission of maintaining a diverse work environment. Kaufman Dolowich is a place where your talents can flourish and evolve, and where you can perform at the highest levels. It's an opportunity to work with enthusiastic, devoted staff who look forward to meeting the dynamic challenges we encounter each day.

What We Offer

We invite you to view the job listing page to learn more about the job opportunities at Kaufman Dolowich.

All qualified applicants will receive consideration for employment at Kaufman Dolowich without regard to race; creed; color; religion; national origin; sex; age; disability; sexual orientation; gender identity or expression; genetic predisposition or carrier status; veteran, marital, or citizenship status; or any other status protected by law. The firm is proud to be an equal opportunity employer.

PROFESSIONAL DEVELOPMENT

At Kaufman Dolowich, we value teamwork above all else. As a result, we have worked hard to establish a culture that promotes collaboration and emphasizes the importance of mentoring our junior associates. As part of our commitment to the development of our attorneys, the firm's partners are required to dedicate a specific amount of hours annually to "hands on" associate mentoring.

GROWTH

Our firm takes pride in being innovative and progressive. One critical example is Kaufman Dolowich's dedication of resources to ensure the firm runs as efficiently as possible. Unlike many firms our size, we offer our attorneys and staff access to internal professional services departments (Human Resources, Marketing and IT), which strengthens our commitment to clients and the long-term growth and success of our firm.

COMPETITIVE COMPENSATION

We are proud to offer competitive compensation with the opportunity for an annual bonus. Kaufman Dolowich also provides impressive benefits, including: medical, dental, vision, life insurance, long-term and short-term disability insurance, healthcare and dependent care flexible spending accounts, and a 401K program. Our employees enjoy nine federal holidays plus two floating holidays to be used at their discretion. The firm champions the need for rest and relaxation in order to maintain a healthy staff.

[View the job listing page.](#)

COMMITMENT TO DIVERSITY

Kaufman Dolowich is dedicated to promoting diversity by continually searching for ways to broaden and enhance our recruiting efforts. We are pleased to be pursuing Mansfield 6.0 Certification in 2023. In 2022, we achieved the highly coveted Mansfield 5.0 Certification. Our firm committed to reaching this goal last year, as one of 160 firms that participated in the 5.0 certification process. 2022 is the fourth consecutive year Kaufman Dolowich has reached a Mansfield benchmark, a testament to our commitment to diversity and inclusion. In 2021, Kaufman Dolowich was one of 118 firms to achieve Mansfield Certification 4.0. In 2020, Kaufman Dolowich was one of 100 firms to achieve Mansfield 3.0 Certification, and in 2019 Kaufman Dolowich was one of 64 firms to achieve Mansfield 2.0 Certification. Our firm is participating in the Mansfield Rule 4.0 certification program to further enhance diversity among its leadership. The Mansfield Rule Certification 3.0 measures whether law firms have affirmatively considered at least 30 percent women lawyers, lawyers of color, lawyers with disabilities, and LGBTQ+ lawyers for leadership and governance roles, equity partner promotions, formal client pitch opportunities and senior lateral positions.

Read more about our commitment to diversity.