

## Arif Virji

### Overview

Arif Virji focuses his practice on employment law, complex commercial litigation, representation of directors and officers and handling of professional liability cases. Mr. Virji's employment practice includes litigating discrimination and harassment cases, handling retaliation, reasonable accommodation and wage and hour claims and Equal Employment Opportunity Commission (EEOC) investigations. He represents employers in class action lawsuits on a wide range of labor and employment law matters. Mr. Virji has successfully tried multiple cases before judges, juries and arbitrators. He also provides day to day advice and counsel to employers on employment issues.

Mr. Virji handles litigation of a variety of complex commercial disputes, including most recently a successful arbitration on behalf of a major SaaS company in a shareholder dispute. He also handles real estate and related probate matters including partition actions. Mr. Virji defends directors and officers in suits by shareholders, customers and employees. His professional liability practice focuses on the representation of lawyers, engineers and brokers. Mr. Virji's practice currently includes advising companies resuming business operations following the lifting of restrictions associated with COVID-19, including risk management of health and safety and employment issues and PPP loan funding and forgiveness issues.

Mr. Virji is the managing partner of the San Francisco and Sonoma, California offices of Kaufman, Dolowich and Voluck, served as the managing partner at his previous firm for 15 years and has served as an expert witness on law firm management issues. He is a member of the Employment and Intellectual Property Sections of the State Bar Association of California and has served as a Settlement Conference Pro Tem Judge in San Francisco Superior Court and as a mediator for the Equal Employment Opportunities Commission.

### Admissions

- California
- U.S. District Court
  - Northern District of California

### Education

- Southern Methodist University School of Law – J.D.



*Managing Partner - San Francisco/Sonoma Offices*  
*Diversity & Inclusion Committee Member*

### Contact Information

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### Related Practices

- Labor and Employment Law
- Wage & Hour Compliance
- Professional Liability/Errors and Omissions
- Insurance Agents and Brokers
- Lawyers

- Southern Methodist University – B.S.

## Professional Memberships

- State Bar Association of California, Employment Section
- American Bar Association
- American Inns of Court
- Asian American Bar Association
- California Minority Corporate Counsel Program (CMCP) - San Francisco Chapter
- Bar Association of San Francisco

## Publications

- The Challenge of Getting Restaurant Workers to Come Back, *Nation's Restaurant News*
- Do we need to shut down again? What to do when employees get COVID-19, *RestaurantDive*
- As more restaurants reopen for dine-in, the threat of another shutdown looms, *Nation's Restaurant News*, ft. Arif Virji

## News

- The Challenge of Getting Restaurant Workers to Come Back, *Nation's Restaurant News*
- Do we need to shut down again? What to do when employees get COVID-19, *RestaurantDive*
- As more restaurants reopen for dine-in, the threat of another shutdown looms, *Nation's Restaurant News*, ft. Arif Virji
- Press Release: Veteran Employment Litigation Partner Arif Virji Joins Kaufman Dolowich & Voluck as Co-Managing Partner of San Francisco Office; Michael McConathy Joins as Of Counsel