



22nd National Conference on Employment Practices Liability Insurance

Philip Voluck, managing partner of KD's Pennsylvania office, is presenting at the American Conference Institute's 22nd National Conference on Employment Practices Liability Insurance. Philip will be on a panel discussing background checks, criminal history checks, and credit checks and their impact on EPLI.

The conference will be held in New York City, at the New York Marriott Downtown Hotel, January 27 - 28, 2015.

Session topics will include:

- Trends in the EPLI marketplace given new sources of claims including systemic discrimination cases, agency-initiated class action-type cases, and coordination among federal offices pursuing investigations and litigation against employers
- Recent case law regarding coverage underlying workplace class actions and EPL, EEOC pattern and practice claims, and court review of EEOC conciliation efforts
- Wage & hour and EPLI: the market, coverage needs, the latest on exclusions, coverage buy back and sublimits, and best practices for mitigating exposure to claims
- Pregnancy discrimination claims and its interplay with EPLI
- ADA and FMLA: coverage complexities, "hot button" accommodation issues, and solutions for minimizing exposure to disability discrimination/FMLA claims
- The tension between employers and employees over restrictive covenants, non-compete agreements, and non-solicitation agreements
- The impact of social media in about the workplace: benchmarking best practices and policies in today's cyber-culture
- NLRB's continued scrutiny over employers' practices that "chill" concerted activity
- Current trends in workplace harassment: bullying, religious discrimination, and third-party discrimination
- Retaliation and whistleblowing claims in today's workplace culture: EPLI coverage given the expanded scope of anti-retaliation provisions
- Triangular relationship of insurers, insureds, and defense counsel: minimizing ethical issues; conflicts that require intervention with regard to how the claim is defended, coverage issues and late reporting of claim; cost effective ways to work together; evaluating an EPL case for settlement consideration & best practices for efficiently resolving an EPL claim
- Background checks, criminal history checks, and credit checks and impact on EPLI, with opening remarks by EEOC Commissioner Victoria Lipnic
- Legalized marijuana, medical marijuana, and bringing concealed weapons into the workplace: the implications for employers and coverage

Click below for more information and to register today!