



100 Leading Law Firms Announced as Mansfield Rule Certified for 3.0 Version, Diversity Lab

Diversity Lab announced today that 100 leading law firms have achieved Mansfield Certification after completing the twelve-month program.

The Mansfield Rule certification measures whether law firms have affirmatively considered women, attorneys of color, LGBTQ+ attorneys, and attorneys with disabilities – at least 30 percent of the candidate pool – for recruitment, governance roles, equity partner promotions, and inclusion in formal pitches to clients.

The goal of the Mansfield Rule is to boost the representation of diverse lawyers in law firm leadership by broadening the pool of candidates considered for these roles and opportunities. As the data analyses and highlights below reveal, firms participating in the Mansfield Rule are making great strides in diversifying their leadership.