

Employment Practices Defense Litigation

Employment disputes are complex and can be costly for businesses and other organizations. Employment conflicts can seriously disrupt the workplace and divert attention away from everyday business operations. The Labor and Employment Law attorneys at Kaufman Dolowich understand the potential risks and exposure involved when an employee makes a legal threat against an employer. Our legal team helps companies resolve these challenging matters in the most favorable and cost-efficient manner possible.

With offices located across the United States, Kaufman Dolowich attorneys are well-positioned to counsel and defend employers of all sizes, from large Fortune 500 corporations and middle market companies to small, closely held businesses, in a wide variety of employment practices liability defense litigation. Our Labor and Employment Law attorneys regularly represent private companies, insurance carriers and their insureds in claims involving employment discrimination, retaliation, sexual harassment, wrongful discharge and related workplace matters.

Protecting Employers at Every Stage of the Process

Kaufman Dolowich is committed to doing everything reasonably possible to protect and advance the interests of our clients. Our labor and employment law attorneys pride themselves on litigating employment practices liability claims with a key understanding of the impact on a client's business, apart from the legal costs. When an employment claim surfaces, our legal team thoroughly analyzes the claim to determine if it is actionable and explores cost-effective ways to favorably resolve the matter. While we are recognized for our zealous advocacy and ability to achieve results before a judge or jury, Kaufman Dolowich's employment attorneys are equally experienced in resolving employment practices liability claims by legal motion or informally through negotiation and alternative dispute resolution. If a claim cannot be properly settled outside of the litigation process, our lawyers aggressively defend employers in all trial proceedings and appeals.

Tailoring Representation to the Individual Needs of the Client

The lawyers at Kaufman Dolowich understand that clients come to us with different needs and expectations. Each employment law defense attorney at our firm approaches employment practices liability defense litigation from the employer's perspective, crafting strategies and solutions that best serve their unique goals and objectives. In every case that we handle, our lawyers outline the options available and explain the potential risks and costs associated with each option so that employers have the information they need to make the best decisions for their business.