



## *San Francisco Clarifies Vaccination Mandate for High-Risk Jobs, SHRM, ft. Marcus Dong*

*As the COVID-19 Delta variant continues to spread, the San Francisco Department of Public Health (SFPDH) revised a pandemic-related order to provide clarity about a vaccination mandate for workers in high-risk settings. The order also urges everyone—regardless of vaccination status—to wear masks when indoors in public settings. The Safer Return Together Health Order, which was most recently revised on July 20, lifted most pandemic-related protocols, such as business capacity limits and physical distancing requirements, but the order still mandates some safety requirements in specific circumstances. Significantly, the order requires workers in certain high-risk settings to get vaccinated by Sept. 15 unless they qualify for a religious or medical exemption...*

*Tips for Employers in High-Risk Settings...*

*"Make sure everything is documented," said Marcus Dong, an attorney with Kaufman Dolowich & Voluck in San Francisco. Keep track of every relevant worker's name, date of birth, and date and type of vaccine received, he suggested.*