



Reality Check on Marijuana, Human Resource Executive ft. Philip Voluck

By Kristen B. Frasch
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Proponents and opponents of the nationwide move to legalize marijuana, recreationally and/or medically, are keeping close eyes on the case of Coats v. Dish Network, slated to be argued before the Colorado Supreme Court today, Sept. 30.

The case revolves around disabled customer-service representative Brandon Coats, 35, who — after testing positive for marijuana — told his boss on a Friday that he smoked it primarily at night to relieve spasms he suffered as a result of a car accident that paralyzed him when he was 16. When he showed up for work the following Monday, he said in a recent New York Times article, "my card wouldn't open up the door." In short, he had been fired for violating Dish's drug-free-workplace policy.