



Punch the Clock and Pass the Brownies, *McClatchyDC*, ft. *Tad Devlin*

Tad A. Devlin, partner in the Kaufman Dolowich & Voluck San Francisco office, was quoted in Rob Hotakainen's *McClatchy* article on marijuana and the workplace.

Pot backers hope that all or most of the ballot measures pass, making 2016 the point of no return in the long drive to end federal marijuana prohibition. On Nov. 9, recreational marijuana could be legal in states that represent nearly a quarter of the U.S. population.

As a result, larger companies with multistate operations will have the most homework, scrambling to figure out how to deal with employees who work in jurisdictions with differing marijuana laws.

"The labyrinth of laws are going to become even more complicated and complex," said Tad Devlin, a professional liability partner at Kaufman Dolowich & Voluck in San Francisco who counsels employers and insurers on marijuana issues in the workplace. "What it's going to do is create more uncertainty and potential for dispute claims and even litigation."