



## Law360 quotes Katherine Catlos in "Western Medical Case Adds Harris Rule To Retaliation Fights"

Western Medical Case Adds Harris Rule To Retaliation Fights

By Erin Coe

Law360, San Diego (January 17, 2014, 11:08 PM ET) — A California appeals court's reversal Tuesday of a nurse's jury win in a wrongful termination case against Western Medical Center gave a boost to employers by extending to certain retaliation cases the heightened standard of proof for plaintiffs in discrimination disputes laid out in the California Supreme Court's February decision in *Harris v. Santa Monica*, lawyers say.

Last year, in a case accusing the city of Santa Monica of having fired a bus driver because she was pregnant, in violation of the state's Fair Employment and Housing...