

Employer Update: New York State Labor Law 740 Posting Requirement

The New York State Department of Labor ("NYSDOL") recently published a form of required notice in compliance with the amended NYS Labor Law 740. In November 2021, we notified employers of the Amendments to the New York State Whistleblower Statute. In sum, the new NYS Labor Law 740 dramatically expanded the scope and application of whistleblower protections of employees in New York State. All employers are encouraged to review our prior blast and become acquainted with how broad the protections are now under the amended statute.

While this law became effective January 26, 2022, the NYSDOL only recently published the form of required notice. Employers are required to inform all employees of the new law and post notices in conspicuous and well lighted locations frequented by employees and applicants for employment. All covered New York Employers should utilize and post the form of required notice in accordance with Labor Law 740.

KD IS HERE TO HELP

The experienced Labor and Employment attorneys at Kaufman, Dolowich & Voluck are available to assist with any questions you may have regarding the New York Whistleblower Statute. Please contact Keith J. Gutstein at kgutstein@kaufmandolowich.com, Aaron N. Solomon at asolomon@kaufmandolowich.com, or Caitlyn C. O'Neill at coneill@kaufmandolowich.com.