



## *EEOC Adds Pregnancy Cases to Controversy, Human Resource Executive ft. Philip Voluck*

November 17, 2014 — Philip R. Voluck, managing partner of the firm's Pennsylvania office, has been quoted in a Human Resource Executive article by Kristen Frasch. The article provides an update following the pregnancy-discrimination guidelines issued by the EEOC this past July, and Philip offers his commentary on the issue.

*"Since the EEOC first gave birth [pun intended, no doubt] to the guidance in July, it has inserted itself as plaintiff in at least nine federal-court lawsuits against employers [allegedly] discriminating against pregnant employees," he says. "Each decision is accompanied by rather strong remarks from the [agency], which state quite clearly its intent to induce an 'awakening' by employers and erase 'archaic prejudices' still held by companies toward pregnant women."*