



## Artificially Employed? NYC's New AI Employment Rules , LI Business News, by Jennifer Sherven, Esq. and Amanda Slutsky, Esq. 6-29-2023

Technology continues to evolve, and naturally employers seek to evolve with it or risk getting outpaced or outsmarted by competitors. One of the latest tools being utilized is automated employment decision tools and artificial intelligence (AI) in making employment decisions. However, employers must ensure that the use of AI does not violate federal, state and local employment discrimination laws. Recent guidance provided by the United States Equal Employment Opportunity Commission should be reviewed.

Going a step further for companies operating within New York City, on April 6, 2023, the New York City Department of Consumer and Worker Protection adopted new rules...

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