



## Addis Intellectual Capital Unveils IQRM, Philip Voluck As "Subject Matter Expert"

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Philip R. Voluck is featured in a video highlighting last month's Organic Growth Exchange, where he gave a presentation on "Avoiding Discrimination and Retaliation Claims." The video was created by 8-time Emmy award winning journalist Rich Noonan, and shows the unveiling of Addis Intellectual Capital's (AIC) Intelligence Quotient Risk Management (IQRM). Philip serves as "Subject Matter Expert" for AIC's Employment Practices Liability IQRM. The IQRM is a risk management tool insurance brokers can give to business owners or decision makers to assess the efficiency of their organization's policies, procedures and controls.

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