

## Human Resources Counseling and Training

### Helping Companies Avoid Legal Exposure and Liability in the Workplace

Kaufman Dolowich provides companies with the human resources training and counseling they need to identify and avoid conduct that can expose their companies to legal liability. Our labor and employment lawyers work with clients to ensure that they have the training and information necessary to effectively address and resolve potential workplace issues before they escalate into costly legal claims and battles. We have a full understanding of all facets of labor and employment law and our attorneys are recognized regionally and nationally for their ability to deliver targeted training programs and employment counsel to companies operating across all sectors of the economy.

### Comprehensive Training Programs for Supervisors and Managers

Kaufman Dolowich offers supervisory and managerial training with respect to compliance with labor and employment laws at the federal, state and local levels. Our labor and employment law attorneys have developed an extensive library of presentations covering virtually all workplace issues that can be tailored to an employer's specific business operations. These seminars and programs are aimed at creating positive relationships between employers and employees and include training for both managers and employees on sexual harassment, hiring and interviewing, termination procedures, retaliation and more.

### Counseling Companies on Labor and Employment Matters

Kaufman Dolowich understands how disruptive workplace disputes can be for businesses of all sizes and industries. In an effort to help companies avoid employment-related litigation, each employment defense attorney in our Labor and Employment Law practice helps clients develop and implement practical strategies designed to minimize and prevent conflicts in the workplace. Many clients use Kaufman Dolowich Labor and Employment Law attorneys as an extension of their human resources department, seeking counseling from our legal team prior to acting and responding to issues that arise in the work environment. Our clients trust us to help them address all labor and employment law matters, from the basic to the most complex. They know that we will take the time to understand their concerns and provide comprehensive advice that is best suited to their individual needs and operations.

When state and federal labor and employment investigations surface, our lawyers are well aware of what these government agencies seek to uncover. We carefully guide our clients through every phase of the investigation and work directly with them to ensure they are taking the right steps to resolve the matter and avoid long and costly government enforcement actions and litigation.

Our legal team also regularly monitors and analyzes changes in labor and employment laws at the state, federal and local levels. We issue periodic alerts on topical employment and labor-related matters and keep our clients apprised of new and ongoing legal developments that may affect their business operations.